Hughes Hubbard & Reed

Hughes Hubbard Maintains Perfect Score on LGBTQ Equality Report

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November 17, 2017 — For the third year in a row, Hughes Hubbard earned a perfect score of 100 percent on the Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to lesbian, gay, bisexual, transgender and queer (LGBTQ) workplace equality, administered by the Human Rights Campaign (HRC) Foundation.

Of the 947 major U.S. businesses rated from 0 to 100 this year, HHR is among a record 609 to receive a perfect score. The firm has been participating in the CEI since 2013 and has scored the top mark each year since enhancing its diversity efforts in 2015.

"We are very pleased to be recognized for our support of LGBTQ equality and inclusion in our workplace," said Diane Lifton, co-chair of the firm's Committee on Diversity and Inclusion. "This achievement shows our firm's continuing commitment to having a diverse workforce and a work environment that is inclusive and respectful."

The 2018 CEI rated more than 1,000 businesses in the report, which evaluates LGBTQ-related policies and practices, including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBTQ community. HHR's achievement in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBTQ Equality.

"We are proud of our commitment to ensuring that each and every attorney, regardless of sexual orientation or identity, feels welcome in our law firm community," said Meaghan Gragg, co-founder of the firm's LGBTQ affinity group. "We will remain diligent in our efforts."

Related People



Diane E. Lifton



<u>Meaghan Gragg</u>