Hughes Hubbard & Reed

Firm Earns Top Marks in 2017 Corporate Equality Index

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One Battery Park Plaza • New York, New York 10004-1482 • +1 (212) 837-6000

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New York, New York – Hughes Hubbard & Reed proudly announced that the firm again received a perfect score of 100 percent on the Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. Hughes Hubbard joins the ranks of 517 major U.S. businesses which also earned top marks this year.

The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Hughes Hubbard's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"We are so honored and proud that the Human Rights Campaign has once again recognized our firm's longstanding commitment to diversity and inclusion," said Diane Lifton, partner and co-chair of the firm's Diversity Committee. "This award underscores our continuing efforts to recruit, develop and retain talented lawyers and staff from all backgrounds."

Meaghan Gragg, a partner who co-founded the firm's LGBT affinity group several years ago, praised Hughes Hubbard for taking significant steps to strengthen its ties to the LGBT community, including offering pro bono legal representation to LGBT asylum seekers, increasing the firm's external advocacy efforts and maintaining inclusive policies, practices and benefits. "Achieving this recognition has been a very rewarding experience," she said. "This award will inspire us to keep improving our diversity efforts."

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

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Diane E. Lifton



<u>Meaghan Gragg</u>