



Education: JD, University of Michigan Law School; BA, Florida State University

Company Name: Hughes Hubbard & Reed

Industry: Legal

Company CEO: Neil Oxford and Robb Patryk

Company Headquarters Location: New York, NY

Number of Employees: 182 Attorneys

Your Location: Miami, FL

Words you live by: Embrace difficult situations.

Who is your personal hero? My abuelo, Lorenzo Indaberea.

What book(s) are you reading? *The Psychology of Money* by Morgan Housel

What was your first job? Office services and “cafecito” guy at a Miami construction company

Favorite charity: Educando (f/k/a as World Education and Development Fund), where I serve on the Board of Directors.

Interests/Hobbies: I am an avid soccer fanatic, and still play regularly. I also love to cook outdoors (the more rustic, the better).

Family: My beautiful wife Cat, and three wonderful kids: Elena (9), Cecilia (7) and Lorenzo (5).

Law firm mentors helped guide him through the law and through life

I knew HHR Miami was home from the moment I walked into Amy Dulin’s office in 2007. Within 24 hours I had agreed to join them as a summer associate in 2008.

I felt at the time that landing at that office was my greatest blessing. I was in awe at the way that the partners managed complex matters; and difficult clients; and difficult opposing counsel – always with such grace, directness and positivity. It was contagious.

There haven’t been many life decisions that haven’t been heavily influenced by the example and advice I have received from those same colleagues. From dating, to buying houses, to changing diapers, to developing

a practice and a client base, to being a proper husband, dad, friend, mentor, and law partner;

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and frankly, how to be happy in being all those things.

Looking back now, however,

I realize how difficult being a mentor really is. Our careers are extremely demanding and mentoring someone takes dedication, time and effort. However, it’s hardly a one-way street – in my experience it is pretty obvious when someone is genuinely grateful for, and receptive to, advice. They simply don’t take the opportunities for granted. It’s amazing what can happen when you seize those opportunities and don’t shy away from those challenges. You can only build a career one brick at a time and it will turn out to be something different, and maybe better, than what you could imagine.

So be grateful for your mentors and those opportunities, especially when things get hard.